



## **Announcement from Saengbadan Police Station**

### **Regarding anti-bribery policy (Anti-Bribery Policy)**

**According to the Organic Act on Prevention and Suppression of Corruption 2018, Section 128, paragraph one, prohibits any government official from receiving property or other benefits**

From whom can any income be calculated In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits by Dhamma Ethics according to the criteria and amounts specified by the NACC and the Code of Ethics for Police Officials Officials 2021, Section 2 (2) Be honest. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties Ready to receive inspection and responsibility have a good conscience Consider society and item 2(4), think about public benefits more than personal interests, have public spirit, cooperate, join together, and sacrifice in doing benefits for Gardens are shared and created to bring benefit and happiness to society. together with the national reform plan protection and Suppress corruption and misconduct (Revised Edition) Set important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. without benefit. Goal 1, Section 1.1, have all government agencies declare to be An organization where all government officials do not accept gifts and gifts of any kind while performing their duties (No GiftPolicy) Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Saengbadan Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) has the following details

## **Objective**

- 1 . To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under Saengbadan Police Station
2. To encourage police officers under the Saengbadan Police Station. Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
- 3 . To create an ethical and transparent organizational culture. (Organization of Integrity) of the government system to be strong and sustainable
4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits
5. To set guidelines for receiving entertainment fees. or gifts of executives and police officers under the Saengbadan Police Station To be in accordance with relevant laws and regulations
6. To support and enhance operations under the national strategy, master plan under national strategy and National reform plan for prevention and suppression of corruption and misconduct It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

## **Scope of application**

**Applicable to police officers under the jurisdiction Saengbadan Police Station, all officers**  
Definition

**“Bribe”** means property or other benefits given to a person in order for that person to act or refrain from doing any act in his or her position, whether legal or illegal, as desired by the person paying the bribe. Including receiving gifts, convenience fees A sign of goodwill, accepting a donation, receiving a treat, and benefiting in the same manner when offering or receiving a gift that can reasonably be considered a bribe, including giving or receiving afterward

**“Gifts,** presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. which government officials received in addition to

Salary, income, government benefits in normal cases and affecting decisions, approvals, permissions, or anything else in performing duties in a manner that benefits the gift giver in a dishonest way. Either in the past or while receiving or in the future

**“Property”** means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

**“Receiving property** or any other benefits in an ethical manner” means receiving property or

Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to the etiquette practiced in society

**“Relatives”** means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

**“Other benefits”** means things of value. including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

**“Performing duties”** means the actions or performance of duties of a government official.

in the appointed position or has been assigned to perform any duties or to be acting on behalf of a person in any duty, both general and specific, as a police officer whose powers and duties have been prescribed by law, or which are carried out in accordance with the powers and duties specified by law as having the powers and duties of the police

**“Commander”** means a person who has the authority to command, supervise, monitor, and inspect police officers under his command

**“Subordinate”** means subordinate police officers. Saengbadan Police Station, all officers besides the commander

### **Guidelines for preventing bribery**

1 . All police officers under the Saengbadan Police Station are prohibited from being involved. In giving or receiving any form of bribe, whether directly or indirectly

2. All police officers under the Saengbadan Police Station are prohibited from requesting or receiving Bribes for personal gain or the benefit of others
3. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect
4. Performing duties must strictly comply with regulations, police discipline, and related laws.
5. Do not do anything. that is considered giving or receiving a bribe
6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations
7. Receiving donations or financial support, whether in the form of money, objects, or property. For any activity or project, regulations, rules, and announcements must be strictly followed. and have a receipt or proof of receipt Money included in every report
8. Receiving property or any other benefits in good faith to police officers in the station All Somdet Provincial Police officers must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, strictly

#### **Measures to manage policy violations**

1. Violation does not comply with this policy. May be subject to disciplinary action or criminal proceedings or other related laws. This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service
2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse. In not being able to comply
3. Supervisors, according to the Police Department Order No. 1212/2537, dated 1 October 1994, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy

## **Monitoring measures**

1. Superintendent of Saengbadan Police Station Announcement of intent to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance. By disseminating public relations information to police officers under the jurisdiction and external stakeholders
2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the power and duty to supervise, monitor, and inspect subordinate police officers under his supervision to ensure that they perform their duties in accordance with this announcement. In the event that any action that violates this announcement is found, report it to the station superintendent. Saengbadan Police were informed immediately
3. Saengbadan Police Station has organized a review and improvement of guidelines for compliance with appropriate or according to changes in various factors that are significant
4. Have the Saengbadan Police Station Administration Department prepare statistical data on receiving bribes or receiving gifts or any other benefits from performing duties. Along with problems and obstacles, report them to the police station superintendent. Provincial Phuthon Somdet Know every quarter

## **Channels for complaints/reporting clues**

1. Office of Saengbadan Police Station
2. By mail, Saengbadan Police Station No. 115, Saengbadan Subdistrict, Somdet District, Kalasin Province 46150
3. By telephone number 043-840964
4. Via Email: sangbadarn999@gmail.com
5. Saengbadan Police Station website <https://saengbadan.kalasin.police.go.th/>

## **Measures to protect complainants/informers and maintain confidentiality**

1. Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets 2001 and submitting matters to

the agency for consideration. Information giver and complainant You may get into trouble, such as a complaint against a government official that is initially considered a government secret if it is a card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out personal witnesses Definitely only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the petitioner is not concealed, the relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints being a witness or providing that information" in the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process. And it may be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the petition, requesting that it be concealed or do not wish to disclose the name of the complainant The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or livelihood, if any action is necessary, such as separating the workplace to prevent the complainant, witnesses, and the accused from meeting etc. Must receive consent from the petitioner and witnesses.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods of protection or solve problems Should be considered by responsible persons or agencies as appropriate

4. Provide protection to the complainant from being harassed.

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Pol.LT.Col



( Kanin Pochaisan )

Inspector of Saengbadan Police Station